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**EXPLORATION AND EXPLOITATION:
DRIVING ORGANIZATIONAL CAPABILITY AND ORGANIZATIONAL CAPABILITY AND ORGANIZATIONAL CHANGE
TOWARD COMPETITIVE ADVANTAGE**

Management Theory and Studies for Rural Business and Infrastructure Development, Vol. 44 No.1 (2022)

Author: Leonardus Ricky Rengkung



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Issues Per Year	4	Country / Region	LITHUANIA
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Aims and Scope	Visit Site	Editorial Board	Visit Site
Instructions for Authors	Visit Site	Avg. Number of Weeks from Submission to Publication	4
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EXPLORATION AND EXPLOITATION: DRIVING ORGANIZATIONAL CAPABILITY AND ORGANIZATIONAL CHANGE TOWARD COMPETITIVE ADVANTAGE

Leonardus Ricky Rengkung
Sam Ratulangi University

DOI: <https://doi.org/10.15544/mts.2022.05>

Keywords: organizational capabilities, organizational change, exploration and exploitation, ambidexterity, competitive advantage.

Abstract

There are two important aspects that usually influence the organizational competitive advantage, i.e. organizational capabilities and organizational change. This study aimed to frame the role of organizational capabilities and organizational change based on exploration and exploitation in the form of balancing and ambidexterity toward organizational competitive advantage, and justify that the organizational capabilities and organizational change are becoming important in organizational competitiveness, and those are becoming more effective if there are complementary relationships between exploration and exploitation. For this purpose, a systematic thematic approach is applied by collecting,



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Dr. Rasa Pakeltiene <rasa.pakeltiene@vdu.lt> to me Sat, Nov 27, 2021, 12:17 PM

Leonardus Ricky Rengkung:

Thank you for submitting the manuscript, "EXPLORATION AND EXPLOITATION: DRIVING ORGANIZATIONAL CAPABILITY AND ORGANIZATIONAL CHANGE TOWARD COMPETITIVE ADVANTAGE" to Management Theory and Studies for Rural Business and Infrastructure Development. With the online journal management system that we are using, you will be able to track its progress through the editorial process by logging in to the journal web site:

Submission URL: <https://ejournals.vdu.lt/index.php/mtrsbid/authorDashboard/submission/2893>
Username: lrrengkung15

If you have any questions, please contact me. Thank you for considering this journal as a venue for your work.

Dr. Rasa Pakeltiene

[Management Theory and Studies for Rural Business and Infrastructure Development](#)

Leonardus Ricky Rengkung <lrrengkung@gmail.com> to Rasa Tue, Nov 30, 2021, 7:12 AM

Dear Dr. Rasa Pakeltiene,

Thank you for the response.

Leonardus Ricky Rengkung

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Dr. Rasa Pakelaitiene

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Leonardus Ricky Rengkung <lrengkung@gmail.com> to Rasa Sun, Jan 2, 9:24 AM (8 days ago)

Dear editor,

Thank you for the response. I've already proposed a reviewer.

Leonardus Ricky Rengkung.

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Eglė Šimanskienė <egle.simanskiene@vdu.lt> to me Mon, Jan 3, 4:58 PM (7 days ago)

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You have been added to a discussion titled "Your article" regarding the submission "EXPLORATION AND EXPLOITATION: DRIVING ORGANIZATIONAL CAPABILITY AND ORGANIZATIONAL CHANGE TOWARD COMPETITIVE ADVANTAGE".

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Dr. Rasa Pakeltiene


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Leonardus Ricky Rengkung <lrengkung@gmail.com> to Rasa Mon, Jan 3, 5:30 PM (7 days ago)

Dear editors,
Thank you for the notification

Leonardus Ricky Rengkung
Universitas Sam Ratulangi, Manado

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[mtrsbid] Editor Decision

Eglė Šimanskiė <egle.simanskiė@vdu.lt> to me Sun, Jan 9, 9:54 PM (9 hours ago)

Leonardus Ricky Rengkung.

We have reached a decision regarding your submission to Management Theory and Studies for Rural Business and Infrastructure Development, "EXPLORATION AND EXPLOITATION: DRIVING ORGANIZATIONAL CAPABILITY AND ORGANIZATIONAL CHANGE TOWARD COMPETITIVE ADVANTAGE".

Our decision is to: Resubmit for Review

Reviewer A:
Recommendation: Revisions Required

Overall fit with the thematic of edition
Yes

Evaluation of summary (actuality, problem, goals, methodology, main results)
Yes

Introduction. Presentation of the scientific problem, actuality, using of previous researches
Yes

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Clear association of conclusions with goals and research results

Yes

Evaluation of summary another language (actuality, goals, methods, main results)

Yes

General conclusion (please, choose one option)

Accepted pending minor changes

Additional comments and suggestions for improvement

Article needs to be edited for language and sentence structure. Should also clarify the fact that the article is a literature review, not a research project.

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Received, thank you. Thanks a lot. Noted with thanks.

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Did the author show his input to the solution of the problem?
Yes

Possibility to use the results in practice (is the benefit for studies, teaching process or business?)
Yes

Transparency of the tables and diagrams
Yes

Presentation of bibliography and citations (appropriate coverage of international journals)
Yes

Transparency and particularity of the conclusions
Yes

Clear association of conclusions with goals and research results
Yes

Evaluation of summary another language (actuality, goals, methods, main results)
Yes

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Introduction. Presentation of methodology

Near-miss

Presentation of theories

Yes

Depth of analysis of the data

Yes

Presentation of the perspectives and recommendations to change the situation

Yes

Did the author show his input to the solution of the problem?

Yes

Possibility to use the results in practice (is the benefit for studies, teaching process or business?)

Yes

Transparency of the tables and diagrams

Yes

Presentation of bibliography and citations (appropriate coverage of international journals)

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Evaluation of summary (actuality, problem, goals, methodology, main results)
Yes

Introduction. Presentation of the scientific problem, actuality, using of previous researches
Yes

Introduction. Formulation of goals overall fit with the topic
Near-miss

Introduction. Presentation of methodology
Near-miss

Presentation of theories
Yes

Depth of analysis of the data
Yes

Presentation of the perspectives and recommendations to change the situation
Yes

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Leonardus Ricky Rengkung:

We have reached a decision regarding your submission to Management Theory and Studies for Rural Business and Infrastructure Development, "EXPLORATION AND EXPLOITATION: DRIVING ORGANIZATIONAL CAPABILITY AND ORGANIZATIONAL CHANGE TOWARD COMPETITIVE ADVANTAGE".

Our decision is to: Resubmit for Review

.....

Reviewer A:
Recommendation: Revisions Required

.....

Overall fit with the thematic of edition
Yes

Evaluation of summary (actuality, problem, goals, methodology, main results)
Yes

Introduction. Presentation of the scientific problem, actuality, using of previous researches
Yes

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Introduction. Presentation of the scientific problem, actuality, using of previous researches
Yes

Introduction. Formulation of goals overall fit with the topic
Near-miss

Introduction. Presentation of methodology
Near-miss

Presentation of theories
Yes

Depth of analysis of the data
Yes

Presentation of the perspectives and recommendations to change the situation
Yes

Did the author show his input to the solution of the problem?
Yes

Possibility to use the results in practice (Is the benefit for studies, teaching process or business?)
Yes

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Possibility to use the results in practice (Is the benefit for studies, teaching process or business?)
Yes

Transparency of the tables and diagrams
Yes

Presentation of bibliography and citations (appropriate coverage of international journals)
Yes

Transparency and particularity of the conclusions
Yes

Clear association of conclusions with goals and research results
Yes

Evaluation of summary another language (actuality, goals, methods, main results)
Yes

General conclusion (please, choose one option):
Accepted pending minor changes

Additional comments and suggestions for improvement
Article needs to be edited for language and sentence structure. Should also clarify the fact that the article is a literature review, not a research project.

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Yes

Transparency and particularity of the conclusions

Yes

Clear association of conclusions with goals and research results

Yes

Evaluation of summary another language (actuality, goals, methods, main results)

Yes

General conclusion (please, choose one option):

Accepted pending minor changes

Additional comments and suggestions for improvement

Article needs to be edited for language and sentence structure. Should also clarify the fact that the article is a literature review, not a research project.

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Eglė Simanskiene

Dear editor, Irrengkung15 2022-02-09 02:25 PM
Yes, I did my best to understand and follow the reviewer's directions. Now I am looking forward to seeing whether my newest article has passed the requirements. In any case, thank you for your help.
Sincerely,
Leonardus Ricky Rengkung.

Dear editor, Irrengkung15 2022-02-24 05:45 AM
May I have the latest progress of my article?
Hopefully, the article has met all the requirements.
Thank you.
Sincerely,
Leonardus Ricky Rengkung.

Good day, egle_s 2022-02-24 04:52 PM
Everything's alright. Your article is in the editing stage, we will publish it in the March issue. Is it right for you?

Dear Editor, Irrengkung15 2022-02-25 02:53 AM
I am very happy to hear about this information.
It is right for me if my article will be published in the March issue.
Hopefully, everything will go well.
Thank you.
Sincerely,
Leonardus Ricky Rengkung.

Good day, egle_s 2022-03-25 09:42 AM
Your article will be published in the March issue.
Sincerely,
Eglė Simanskiene

Dear editor, Irrengkung15 2022-03-28 19:27 AM
Thank you for the information.
Sincerely,
Leonardus Ricky Rengkung.

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Article Revision

Leonardus Ricky Rengkung <lrrengku@gmail.com> to Eglè ▾ 10:54 AM (0 minutes ago)

Dear editor,

Herewith, I attach my article revision.

Thank you,
Leonardus Ricky Rengkung.

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⚠ The submission must be resubmitted for another review round.

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Round 1 **Round 2**

Round 1 Status
All reviewers have responded and a decision is needed.

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Vol. 44 No. 1 (2022)



This issue consist of 12 articles related to various type of research topics. The most relevant research discussions are presented in the topics of European Investment In the Baltic States, the impact of the state of the ecosystem, organizational change, the role of environmental taxes In Bioeconomy, circular economy formation, etc.
Published: 2022-04-01

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- CHANGING APPROACH TO THE DEVELOPMENT OF HIGHER EDUCATION IN LATVIA: KEY DRIVERS**
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- THE IMPACT OF THE STATE OF THE ECOSYSTEM ON THE QUALITY OF PRODUCED ORGANIC PRODUCTS IN A SUSTAINABLE DEVELOPMENT**
Olga Nitalova, Tatjana Lutskā, Valērija Ščerbak, Ludmila Ganušchak-Jelmenko, Nina Krahmalova, Inna Goncharenko, Marijana Škoda
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Leonardus Ricky Renglung
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